

Financial Systems & Controls

Budget & Planning	<ul style="list-style-type: none"> ✚ Project Management ✚ Driver-Based Models ✚ Planning Templates ✚ General Ledger Interface ✚ Reporting Design 	<ul style="list-style-type: none"> ✚ Annual Processes ✚ Monthly Processes ✚ Strategic Plan Integration ✚ Budget Handbook ✚ Officer and Field Training
General Ledger & HR	<ul style="list-style-type: none"> ✚ Project Management ✚ Financial & Operations Vision ✚ Chart Field Design ✚ Interfaces & Flat File Sharing 	<ul style="list-style-type: none"> ✚ Systems & Process Flowcharts ✚ Accounting Handbook ✚ HR/Comp & Benefits Handbook ✚ Processes and Training
Internal Controls	<ul style="list-style-type: none"> ✚ New Hire/Fire Processes ✚ Requisition, Purchase & Receiving Processes ✚ Standard Billing Schedules ✚ Standard Legal Contracts 	<ul style="list-style-type: none"> ✚ Credit & Debit Memo Processes ✚ Investment/Cash Processes ✚ Expense/Capital Policies ✚ Segregation of Duties Analysis ✚ Revenue Recognition Processes
Mgmt Controls	<ul style="list-style-type: none"> ✚ Committee Approval Processes ✚ Quarterly/Executive Reviews ✚ Performance Appraisals 	<ul style="list-style-type: none"> ✚ Bonus & Commission Plans ✚ Stock Option Plans ✚ Training Programs

