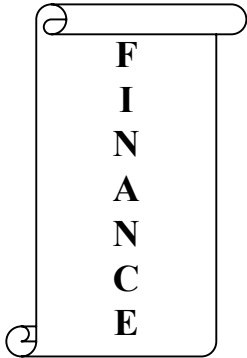
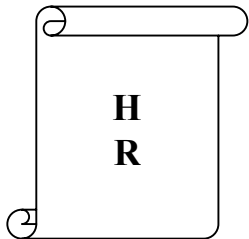
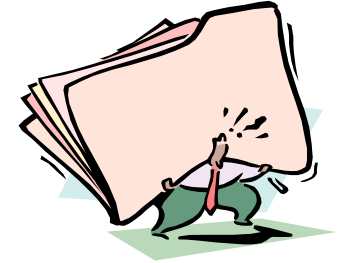


IT System Implementations



- **Peoplesoft 7.5**
 - General Ledger, Purchasing, Fixed Assets, AR/Billing, AP, Projects, and Budget Modules
 - Foreign Uploads, Currency Translations & Allocations
- **MSPGI***
 - Web-based Budgeting/Approval System for Employee/Contractor New Hires
 - Daily Polling With Peoplesoft HR
- **Annual Master Budget & Rolling Monthly Forecasting System***
 - Revenue, Staffing, Facilities, Initiatives & Capital Templates With Handbook
 - MSPGI Interface With All Reporting Through Peoplesoft Budget Module
- **Pipeline Reporting** (Bi-Weekly Risk Adjusted Revenue Forecast)*
- **New Office Models***
- **InSource** (Tax Calendar Software)



- **Peoplesoft 7.5**
 - Human Resources, Training and Self-Service (Enrollment) Modules
 - Ceridian, Time Tracking and Peoplesoft Finance Interfaces
 - Enhanced Data Collection Including Stock Options
- **Performance Appraisal/Bonus Planning System***
 - Merit Increases, Promotions, Bonus and Stock Option Allocations

